



OM-6200 AODA Multi-Year Accessibility Plan and Compliance Timeline

Manual: Operations	Section AODA
Approver: Aaron Willmott	Original Date December 21, 2016
Author: November 8, 2024 by Chris Levac	Next Review Date October 31, 2026

This 2024-2029 timeline for compliance with the Accessibility for Ontarians with Disabilities Act (Large Organizations with 50+ employees) outlines the requirements and policies/procedures that are already in place within Traverse Independence and the actions that Traverse Independence will undertake to improve opportunities for people with disabilities, following the directions and timeline set forth by the Government of Ontario.

Traverse Independence is committed to providing or arranging accessible formats and communication supports for any persons with disabilities following consultation, in a timely manner that considers the person's individual accessibility needs due to disability. Traverse Independence commits to providing the accessible formats and/or services at a cost that is no more than the regular cost charged to others.

General Requirements	Compliance Deadline Satisfied	Scheduled Review/Revision	Policy/ Procedure
Accessibility policies	Yes	Nov. 2024 & 2027	OM-6000 series
Muti-year accessibility plans	Yes	Jan. 2027 & Nov. 2029	OM-6200
Self-service kiosks	N/A	N/A	N/A
Training	Yes	Annually	OM-6300
All requirements under the Customer Service Standard	Yes	Nov. 2024 & 2027	OM-6300
Workplace emergency response information	Yes	Nov. 2024 & 2027	OM-6503
Information for employees	Yes	Nov. 2024 & 2027	OM-6000
Processes to accommodate employees	Yes	Nov. 2025 & 2028	OM-6501/6502
Emergency information, plans, or public safety information	Yes	Nov. 2024 & 2027	OM-6401
Accessible websites and web content WCAG 2.0 Level A	Yes	N/A; Level AA Satisfied	OM-6402



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Feedback	Yes	Nov. 2024 & 2027	OM-6300
Accessible formats and communication supports	Yes	Nov. 2024 & 2027	OM-6300
Accessible websites and web content WCAG 2.0 Level AA	Yes	Jan. 2027	OM-6402
Accessible web content WCAG 2.0 Level AA	Yes	Oct. 2025 & 2028	OM-6600