



OM 6200 – AODA Multi-Year Accessibility Plan and Compliance Timeline

This 2012-2021 Timeline for compliance with the *Accessibility for Ontarians with Disabilities Act* (Large Organizations with 50+ employees) outlines the requirements and policies/procedures that are already in place within Traverse Independence and the actions that Traverse Independence will undertake to improve opportunities for people with disabilities, following the directions and timeline set forth by the Government of Ontario.

GENERAL REQUIREMENTS	COMPLIANCE DEADLINE	COMPLIED	POLICY/PROCEDURE
– Accessibility policies	Jan. 1, 2014	√	OM - 6000
– Multi-year accessibility plans	Jan. 1, 2014	√	OM - 6200
– Self-service kiosks	Jan. 1, 2014	N/A	-
– Training	Jan. 1, 2015	√	OM - 6300

CUSTOMER SERVICE STANDARD	COMPLIANCE DEADLINE	COMPLIED	POLICY/PROCEDURE
– All requirements under the Customer Service Standard	Jan. 1, 2012	√	OM - 6300

EMPLOYMENT STANDARD	COMPLIANCE DEADLINE	COMPLIED	POLICY/PROCEDURE
– Workplace emergency response information	Jan. 1, 2012	√	OM - 6503
– Information for employees	Jan. 1, 2016	√	OM – 6000
– Processes to accommodate employees	Jan. 1, 2016	√	OM – 6501/6502

INFORMATION AND COMMUNICATION STANDARD	COMPLIANCE DEADLINE	COMPLIED	POLICY/PROCEDURE
– Emergency information, plans or public safety information	Jan. 1, 2012	√	OM - 6401
– Accessible websites and web content WCAG 2.0 Level A	Jan. 1, 2014	√	OM - 6402
– Feedback	Jan. 1, 2015	√	OM - 6300
– Accessible formats and communication supports	Jan. 1, 2016	√	OM - 6300
– Accessible websites WCAG 2.0 Level AA	Jan. 1, 2021	√	OM - 6402
– Accessible web content WCAG 2.0 Level AA	Jan. 1, 2021		OM - 6402